

Land Use & Zoning -Associate Attorney

Responsibilities

Areas of responsibility include, but are not limited to:

- Demonstrate above-average working knowledge with complex cases regarding land use, zoning, and related matters.
- Drafting various documents, agreements, memorandums, applications, etc.
- Ability to investigate and track information on various websites, such as LexisNexis, Brevard County Clerk of Courts and Official Records, Municode, BASS, Energov, iMS, and other related sources.
- Conduct legal research.
- Attend public hearings and community meetings, which may require public speaking, evidentiary presentations, and other community engagement activities.
- Complete various city and county applications relating to land use matters.
- Perform other related duties as assigned.

Qualifications

Juris Doctorate from an accredited institution.

Admitted, and in good standing, with the Florida Bar.

4 years of related experience.

Depending on the candidate's experience, requirements, and business needs, we reserve the right to consider candidates at any level for which this position has been advertised.

- Minimum of 4 years of relevant experience in the legal field, in litigation, real estate, land use, land development, zoning, or similar experience.
- Experience researching ordinances.
- Strong organizational and interpersonal skills.
- Ability to create, support, and present technical and/or evidentiary presentations at public hearings and meetings.
- Ability to interact with multiple clients on multiple projects at the same time.
- Intermediate ability to use Microsoft Office Suite, which includes Teams, Word, Excel, Publisher, and Power Point.
- Ability to use legal software, such as Clio.
- Detail oriented, ability to multi-task and prioritize multiple deadlines.
- Ability to edit and modify PDFs.

This position is intended to be a mentored path toward the development of your own independent practice within the firm.

Work Environment

- Melbourne Florida: 6013 Farcenda Place, Melbourne, FL 32940 (near Suntree).
- Occasional travel within Brevard County is required.

Physical Requirements

- Position may involve extended periods of sitting or standing.

Equipment and Machines

- Computer, scanner, copy machine, telephone, and other office equipment including desk supplies.

Attendance

- *Remote opportunities are not promised and are at the discretion of your supervisor.*
- Hours are usually from 9am- 5pm, Monday through Friday, with occasionally extended hours during the week and weekends for public hearings, community presentations, and applications.

Salary

- \$70,000-\$90,000 depending on experience (compensation is based upon a minimum anticipated productivity level of 1500 hours collected per year, with a known percentage bonus structure for hours collected above 1500 hours).
- May consider a higher salary pending advanced education and experience; and the potential to take over future practice, not guaranteed.

Benefits

- Healthcare and related benefits.
- Paid holidays and PTO.

Please submit your resume and cover letter to Admin@laceyrezanka.com.