



# Litigation Attorney – Personal Injury (Plaintiff-Side Preferred) If you're the right candidate, let's talk a signing bonus for you! Relocation Package Assistance available

#### **About Andrew Pickett Law**

At Andrew Pickett Law, we don't just litigate — we fight for real people, and we win. With over 50 jury trials to verdict and more than 15 years of litigation experience, founder Andrew Pickett leads a fearless, results-driven team that's committed to helping the injured secure the justice they deserve.

Our culture is high-performance, collaborative, and built around doing meaningful work for our clients. If you're ready to grow your skills and see your results matter, we want to hear from you.

#### **About the Role**

We're seeking an experienced **Litigation Attorney** to join our growing team and manage a caseload of **plaintiff-side personal injury** litigation. The ideal candidate has a strong background in litigation (plaintiff or defense), a track record of professional stability, and the desire to take meaningful ownership of their work.

This is an opportunity to run your own cases, appear in court, and work closely with a respected trial attorney who is committed to mentoring future leaders in the profession.

## **Key Responsibilities**

- Manage personal injury litigation from intake through resolution
- Develop litigation strategy and handle all aspects of trial prep
- Draft pleadings, motions, discovery, and legal correspondence
- Represent clients in depositions, mediations, hearings, and trials
- Maintain communication with clients, medical providers, carriers, and opposing counsel
- Supervise litigation paralegals and collaborate with the pre-suit team
- Negotiate settlements and oversee post-settlement processes
- Support litigation department KPIs and performance goals
- Stay current on legal research and case documentation best practices

## Qualifications

- J.D. from an accredited law school and licensed to practice in Florida
- 2–3+ years of personal injury litigation experience (plaintiff-side preferred)





- Strong legal writing, courtroom, and negotiation skills
- Demonstrated sound judgment, attention to detail, and client rapport
- Ability to manage a litigation caseload independently
- Familiarity with legal case management systems

### **Preferred Attributes**

- Trial experience or strong desire for courtroom exposure
- Commitment to long-term growth within a firm
- Self-motivated and accountable team player

## **Compensation & Benefits**

- Salary range: \$100,000-\$150,000+ depending on experience
- Performance-based bonuses
- Paid holidays and PTO
- Relocation package assistance available
- Professional development opportunities
- Collaborative and high-performing work environment

## **Additional Details**

Location: In-office, Melbourne, FL

• **Job Type:** Full-Time

• Background Check: Required

## **How to Apply**

Please submit your resume and a brief cover letter outlining your interest in the position and how your values align with ours to: <u>Litigation Attorney - Andrew Pickett Law</u>.

**No direct inquiries to the firm, please** — all applications will be reviewed in confidence.

Andrew Pickett Law is an Equal Opportunity Employer. We value diversity and are committed to creating an inclusive environment for all employees.